World Computer Exchange, Inc.

129th Meeting of the Board of Directors

13 May 2026 09:00 am to 10:30 am EST

Hull, Massachusetts 02045

Mission: To reduce the digital divide for underserved communities and youth worldwide; to use our global network of partnerships to enhance communities in these countries; and to promote the reuse of electronic equipment and its ultimate disposal in an environmentally responsible manner.

129th Board Meeting Agenda

Future meetings: September 9, 2026, November 11, 2026, February 10, 2027, May 12, 2027

09:00 AM EST; 15:00 CET; 20:30 New Delhi

Present: Pamela Cooney, Suzanne Grant Lewis, Ayesha Hassan, Satish Gupta, Jeremy Griffiths, Charles Brennick, Manoj Kumar, Pascal Bekono, Alex Higuera, Lisa Dale, Victor Panov. Absent: Chege Ngugi

Approval of Previous Minutes (February): There was a motion to approve the February minutes of Annual Meeting and Board Meeting by Lisa, second by Jeremy. Approved unanimously.

1. Treasurer's Report
    a. No change on Balance Sheet, everything is stable and straightforward. Pam mentioned that accrued payroll needs to be discussed with auditor and maybe written off for next year.
    b. P & L – Pam explained a few line items. $10K one-time grant from last year listed. Program Fees include shipment revenue. Parts and Equipment include desktops that would have to be purchased from a vendor. Program Expense includes Coding Boot Camps (6K Puerto Rico, 3K 3 sessions of Inspire Girls, 2 sessions in Nigeria) Rent is for Mass office space, basement, dining room, garage)
    c. Cash Flow Projection – group in The Gambia looking for 100 laptops, nothing much else. These are conservative projections. Suzanne thanks audit committee. Sue moves to accept Treasurer's Report, Pam 2nd. All ayes.
2. Operational Partnership Agreement with Charles

Charles presented draft service agreement. Charles is looking to formalize the partnership with goals being more donations (more shipments, provide more equipment, and allow WCE to scale up) and also financial stability. Suzanne walked through agreement, explained performance expectations and standards. Process would be 1st for donation, then sell for cash, then recycle. Agreement calls for 5-year term because of investment required. It would be exclusive agreement, split 50/50 with list of fees included (which Charles explained is a menu). Discussion – Ayesha asked if there are any projections on what could be revenue benefits to both, and asked Pam if she thought there was any price she felt was missing? Suzanne believes in the advantage to using Charles' network, and the Digital Product Passport will be very important as attractive feature for corporate donations. Alex asked if there is a non-compete clause – operational yes source no. Jeremy asked for 3 years instead of 5 with 2-year extension, Charles will run numbers, but WCE Board seems comfortable with that option. Pam says this allows us to accept donations from anywhere in the world, and adds to our impact, and will force higher level of professionalism in our chapters. Lisa, Ayesha and Jeremy do not see risks or downsides. Jeremy makes motion to accept agreement in principle, move forward and tidy up agreement with amendments with 2-week deadline. Lisa 2nd. All ayes except Satish abstain.

3. Budget will be sent out for an email vote – not sure to use budget with Tech Reuse or without.
4. Vetting Committee – (Manoj, Chege, Pascal, Victor, Pam) Charles suggested using same criteria that Microsoft uses with NGOs – they must be:

- **Nonprofit or non-governmental organization** with recognized legal status in their respective country (equal to 501(c)(3) status under the United States Internal Revenue Code);
- **Public library**
- **Public museum**

We would also ask them to answer these questions:

a) Does Your Organization discriminate against any person or group of people in its hiring and employment practices, codes of conduct, programs, services or in any other aspect of its operations or activities on the basis of that person or group of people's personal characteristics or attributes?

b) Does Your Organization support or sponsor political campaigns or otherwise advocate for (or against) political candidates?

Everyone agreed to this set of criteria. Victor suggested tiers of risk levels low risk – committee can approve, medium risk 1 vote from Board member, high-risk full-on deliberation. Ayesha brought up abundance of fake "bots" online, there is not much to do but to take online applications at face value, which we are currently doing. Suzanne moved to accept proposal from Vetting Committee, Ayesha 2nd. Vote was unanimous. .

5. Fundraising Committee Report (Alex, Ayesha, Sue, Kiki, Pam, Andrea and Fabiola)
   2 exciting stories featured on website, very active on social media. Great activity.

6. Orders and Shipping updates – Pam
   Small shipments (approx.. 10 laptops) from Boston and Atlanta. 50 laptops to Burkina Faso. 20 laptops to US nonprofit – community center in California for unhoused. 52 Laptops from Seattle to Cabo San Lucas school in Mexico. New proposals include Salekinni Scholarship – The Gambia for students looking to progress beyond 7th grade.
   New Seattle chapter registering in Seattle so they can accept donations from Washington State. Most other chapters continuing next year. Inspire Girls Boot Camps taking off in Zambia – over 3000 girls! Nigeria has 2 sessions with 20-30 girls each. Always seeking new mentors. Puerto Rico has two 2-week sessions of Coding Boot Camp in Python language. Charles may be going in June to teach refurbishing and maintenance skills.

7. Board should expect Tech Reuse proposed agreement to approve and budget that will require email vote.

Meeting adjourned at 10:31 am EST